



Facilitating individual & organization  
self-awareness, growth & transition



## ***Sheila Haji***

OD Consultant, Seminar Leader, Executive Coach

Sheila Haji is President and Founder of Common Ground Consulting Services Inc. Her expertise in the areas of leadership and team development, change management, and multiculturalism has been sought out and valued by clients in the private, public and non-profit sectors for more than twenty-five years.

Sheila has worked with such clients as AARP, Lockheed Martin, Pearson Publishing, Booz Allen Hamilton, E\*Trade Financial, Freddie Mac, Social Security Administration, Washington Suburban Sanitary Commission, and NCB Capital Impact. Prior to founding Common Ground Consulting Services Inc., Sheila spent sixteen years in management at Verizon (formerly Bell Atlantic), where she leveraged her technical and "soft skills" to manage and lead functional areas that included Customer Service, Enhanced 911 Data Base implementation, Executive Education and Organization Development. Sheila has taught courses on leadership, teams, and group dynamics at Johns Hopkins University and also served as adjunct faculty for Georgetown University's Organization Development and Coaching Certificate Programs. **She is a contributing author to the publication, *On Becoming a Leadership Coach, A Holistic Approach to Coaching Excellence*** and is a professional member of the Florida Speakers Association. Sheila received her undergraduate degree in English from the University of Virginia; her M.S. in Telecommunications Policy from George Washington University; and her M.S. in Human Resources and Organization Development from American University.