



Facilitating individual & organization
self-awareness, growth & transition



Carol Lyles Shaw
OD Consultant, Seminar Leader, Group Work Specialist

Carole Lyles Shaw is President of Columbia Resource Group - one of Greystone's significant alliance partners. Carole specializes in organizational change, leadership and management development, teambuilding and strategic human resources planning. She is known for her ability to help leaders and their groups engage in challenging and productive action oriented conversations about complex topics, as well as her creativity in designing high impact group experiences.

Her clients include Pearson plc (global publishing company), Deutsche Bank, the World Bank, Social Security Administration, the District of Columbia Government, NASA Goddard Space Flight Center, U.S. Department of Commerce and major associations, non-profit groups and others. Carole's work has taken her around the world including Australia, Hong Kong, Singapore, Argentina and the United Kingdom.

In addition, she is a frequent presenter, workshop leader and writer on leadership, emotional intelligence and other topics. Her past speaking engagements include the Virginia State SHRM annual conference, the Washington DC Black Human Resources Network Annual conference, the National Association of African Americans in Human Resources Annual Conference, the Non-Profit HR Conference and the Leadership Forum of the National MultiCultural Institute conference.

Prior to her career as an external consultant, Carole served as a Human Resources Executive for Citicorp and other firms. Carole teaches in the graduate programs at Johns Hopkins University, Georgetown University and American University. She received an MBA from Columbia University and has pursued graduate courses in management and public policy at George Washington University and the University of Southern California.

When she is not working with her consulting clients, Carole is also a studio artist working in textiles and mixed media and brings her passion for creative expression into her consulting work. To learn more about Carole's passion for art, you can see her work at www.CaroleLylesShaw.com .