



Facilitating individual & organization
self-awareness, growth & transition



Dianne Rankin

Federal Executive and Leadership Coach

Leadership coach and consultant Dianne Rankin brings over 20 years' experience as a Federal executive to her work with individuals and groups. She uses that experience to support Federal leaders and their teams in enhancing their leadership competencies and creating organizations that ignite the best in their people and exceed the expectations of their customers. Known as the executive's ***thinking partner***, Ms. Rankin works with leaders to brainstorm strategies, challenge old patterns and create new success-driven models of performance that are not only sustainable through time but serve to generate deeper levels of thinking and performance in leadership teams.

In her position as the Executive Assistant to the Deputy Director for Central Intelligence (DDCI), Ms. Rankin worked with all levels of government management. She led customer-focused organizations characterized by collaborative teams, continuous improvement, and demonstrated results. As a senior executive she was responsible for the oversight of planning and budgeting, facilities management and much more. Her organizations received two DCI Quality Awards and three Meritorious Unit Citations for production efficiencies and outstanding customer service. Ms. Rankin was honored with a Distinguished Career Intelligence Medal and over the course of her Intelligence career she received nine Senior Intelligence Service Exceptional Performance Awards.

Ms. Rankin holds Certificates in Leadership Coaching and in Organization Development from Georgetown University. Her credentials include attendance at prestigious institutes of learning: The Program for Senior Managers at the Kennedy School of Government, Harvard University, and the Federal Executive Institute. She also holds BA, MA and MS degrees from the George Washington University. As support to her coach training she is certified in the Myers Briggs Type Indicator.

Ms. Rankin currently serves on the Board of Directors of the International Coach Federation DC Metro Chapter. Responsible for Community Relations, she initiated and administers a pro bono coaching program for graduates of a job skills training program. She has also served on the Boards of the Federal Executive Institute

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Alumni Association and the New York Avenue Foundation, which supports education enrichment programs for at-risk youth in the District of Columbia. She is a member of the Mid-Atlantic Facilitators Network, the Association for Quality and Participation, the Chesapeake Bay Organization and Development Network, the Society for Human Resource Management, and the Council of Former Federal Executives. Known as an advocate for communities and service, Ms. Rankin has served as a facilitator for D.C. Citizen Summits II and III and Neighborhood Action and tutors at two inner city mentoring programs, the Northern Virginia Literacy Council, and a Huntington Learning Center. She also provides coaching at a Northern Virginia job skills training program.

Her friends and associates value her sharp wit and sense of humor, her intelligence and her love of learning. An avid sports enthusiast, Ms. Rankin plays tennis, skis and bicycles in her leisure time and is known for her passion for the Boston Red Sox.