



Facilitating individual & organization
self-awareness, growth & transition



Jim White

Training Specialist, Seminar Leader, Cross-cultural Specialist

Jim White has over 37 years of professional experience designing and conducting leadership and management training workshops and seminars focused on helping individuals thrive in rapidly changing, complex, work environments. Jim conducts leadership workshops nationally and internationally; is Founder and President of NextLevel Consultants based in Baltimore, Maryland; and has worked in 23 countries throughout his career.

Jim has demonstrated international and domestic experience in project implementation and monitoring, training needs assessments, workshop design and development, training of trainers, curriculum development, and group facilitation. Jim has consulted and trained in Egypt, Israel, India, Indonesia, Iran, Nepal, Micronesia, Tonga, Western Samoa and Fiji.

Jim is highly regarded for his ability to collaborate with clients to design and develop exceptionally effective workshops, seminars and strategic planning events. Jim has worked extensively with:

- 1 The Navy R&D lab community, the Navy System Commands, the Joint Forces Command and for the CNO. These seminars focus on the Systematic Leadership Development.
- 2 The Peace Corps, -as Director of training for North Africa, Near East and Pacific Regions-focused on managing Volunteer and Staff development
- 3 The World Bank, as a Education Consultant on economic missions to Indonesia
- 4 The Department of Homeland Security-As co-designer and facilitator of the current Managers' Leadership Program-a two week residential program presented 24 times in the past 5 years.
- 5 The Steel Authority of India, Ltd. Ranchi, India. Co-designed "Leading in a TQM Environment" for Indian middle managers.
- 6 The Milton Hershey School-Hershey Pa. Co designer and lead facilitator of MHS Adult Leadership Academy.

Jim White holds a BA from Morgan State University, and is engaged in continual professional development. He has studied in Israel on Israeli Social Movements; at the Gestalt Institute of Cleveland on group process; the Cloverdale Organization -on the principles of group process

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management; Westinghouse Electric Corporation on Total Quality Management; the University of Hawaii on Cross Cultural Training Design; University of Puerto Rico – on systematic community development; on Final Cut Pro -Video Editing software, and recently graduated from the Hollywood Film Institute.

Jim is the Co-Founder of the Chesapeake Bay Organization Development Networks-New Science Special Interest Group. Established to apply the lessons from Quantum Physics, Electromagnetic theory and Chaos and Complexity theory to organizations in flux. He co-facilitates a workshop on the “Practical Application of Intuition in the Workplace” with Penney Pierce -author of “The Intuitive Way”, “Dreams for Dummies” and “The Present Moment”.

Jim has produced 24 short documentary films, is in pre production on a biography of Portuguese Immigrants to Hawaii and is writing two articles on facilitation and change, “The Physics of Facilitation”, focused on the application of New Sciences concepts to the management of group and team energy and “Tips for Making Leadership Training Stick”, lessons learned from 35 years of Public Sector engagement.”