



Facilitating individual & organization
self-awareness, growth & transition



Dr. Bea Carson, Ed.D.

Master Action Learning Coach and Instructor, Author,
Speaker

“For organizations to meet the challenges of the 21st century they will need to focus on learning in the short run to achieve performance in the long run.”

Action learning is a powerful technique for solving problems. Of more importance, it is an effective tool for enriching an organizational culture, fostering an environment of inquiry and respect. Dr. Carson specializes in demonstrating this executive leadership development, cultural change, problem-solving, coaching, team-building and strategy formulation. She readily connects with her audience, using analogies from her experiences in marathon running as well as her many years working as a program design engineer.

Dr. Carson coached Action Learning at Constellation Energy Company, a \$12.5 billion “Fortune 200” company. In 2005, Fortune Magazine voted Constellation the “most admired energy company.” The division responsible for spearheading the Action Learning initiative has doubled in value during the 18 months since Dr. Bea implemented the process. Advice and recommendations are straightforward: she effectively bridges the gap between engineers and executive leadership because her consulting practice is enriched by twenty years of experience in the area of software design, development and program management. She has worked with both commercial corporations and defense contractors, including IBM, BDM, SEMCOR, Mantech and Northrop Grumman, working in high-level cycles of large-scale software development efforts, from conception through delivery. This hands-on time has taught her the power of solving problems through innovative team dynamics.