



## *James W. Harden, Jr.*

President and Founder

**THE GREYSTONE CONSULTING GROUP, INC.**

As President and Founder of The Greystone Consulting Group, Jim Harden works with private, government and non-profit organizations on the essentials of business: self-awareness, growth, transition and ultimately, transformation. The Greystone Consulting Group, Inc. was founded to assist individuals and organizations in the exploration, discovery and resolution of complex problems inherent in today's chaotic and changing world. His consulting approach is informed by his extensive leadership experience at Navy Research and Development Laboratories, domestically and internationally. Mr. Harden combines his science and engineering background with his skills as a behavioral scientist to explore the connections between effective business systems and human potential development.

Mr. Harden is known as a highly skilled facilitator of groups and teams, transforming random groups of individuals into high performance teams and workgroups. He is best known for his ability to engage participants in deep inquiry that moves groups to transformational levels of learning and development. A masterful storyteller, Jim clarifies key concepts with humor and anecdotes.

Mr. Harden has designed and delivered classroom training courses, workshops and on-site interventions to a diverse client list. Clients are an eclectic mix of government agencies, non-profits, and private industry. He is nationally recognized for his insights and innovation in the areas of leadership, management, human potential, cultural dynamics and in cutting edge technologies such as chaos theory, Gestalt, community leadership and Tavistock theory. Through his expertise in interpersonal skills, advanced group facilitation and facilitative leadership his clients achieve improved organizational effectiveness while building learning environments for individuals that become keystones for thriving business, government and non-profit enterprises.

Jim's recent workshop designs include "The Basic Elements®", for individuals committed to a profound exploration of the self, and "The Integrative Leadership Seminar Series®", for organizations, executives and leaders seeking an intensive learning experience that develops high levels of leadership competencies.

He is a graduate of National-Louis University in Applied Behavioral Science and holds a Masters of Science from American University in Organizational Development. Jim is certified to deliver numerous management, organizational development, leadership, and personal development seminars. Continuing his passion for life-long learning, Mr. Harden also finds time to occasionally teach as adjunct professor at American University, Chesapeake College, and The School of Applied Management in the USDA Graduate School.

Recognition for his work and service is evident in his receipt of the Navy Science Assistance Program's Outstanding Science Advisor and Program Manager awards, and as the recipient

of the Superior Civilian Service Award after a two-year overseas assignment as personal assistant to the Commander (Vice Admiral) of the U.S. Sixth Fleet in Gaeta, Italy.

Mr. Harden resides in Annapolis with his wife Lynda and in his spare time enjoys his four adult children, nine grandchildren, and fishing in nearby waters from his boat *The Fishing Council*.